



# CPADD

CENTRE DE FORMATION AU DEMINAGE HUMANITAIRE

AFRIQUE DE L'OUEST

WEST AFRICAN CENTER FOR HUMANITARIAN

MINE ACTION TRAINING



C.P.A.D.D. ADDRESS:

MINISTRY OF DEFENCE

OR

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CENTRE DE PERFECTIONNEMENT AUX ACTIONS POST-CONFLICTUELLES  
DE DEMINAGE ET DEPOLLUTION

## SUMMARY

1. CPADD presentation;
2. Civilian participation to CPADD Mine Action courses;
3. Annual course planning 2009;
4. Humanitarian Demining Train the Trainers Course (from 09<sup>th</sup> February to 17<sup>th</sup> April 2009, in French);
5. Quality Assurance and Quality control Course (from 27<sup>th</sup> April to 19<sup>th</sup> June 2009, in French);
6. Operation Officer Course (from 22<sup>sd</sup> June to 17<sup>th</sup> July 2009, in French);
7. Explosive Ordnance Disposal level 2 Course (from 31<sup>st</sup> August to 09<sup>th</sup> October 2009, in French).
8. Humanitarian Demining Platoon Leader Course (from 19<sup>th</sup> October to 27<sup>th</sup> November 2009, in french);
9. Explosive Ordnance Disposal level 3 Course (In the first semester of 2009 according to NGO's needs, in French).

## **1. CPADD HISTORY**

In February 2001, the seminar of Bamako calls on the African countries States parties to Ottawa treaty, to implement the article 6 of this convention in particular through a regional assistance and co-operation.

In this framework, Republic of Benin announced, with the support of French government, the creation of the West African Mine Action Training Centre more known under initials " CPADD " (Centre de Perfectionnement aux Actions post conflictuelles de Déminage et Dépollution).

Built in 2002 in the centre of the historical city of Ouidah (Southern Benin), the vocation of this Demining training centre is to provide advise and assistance to the African countries affected by landmines and explosive remnants of war. It proposes, in particular, courses to meet the needs of Humanitarian Mine Action Programmes and Peace Keeping Operations.

CPADD was inaugurated on April 25<sup>th</sup>, 2003 by the Benin Minister of Defence (Mr. Pierre OSHO) in presence of the French Ambassador (Mr. François MIMIN) and the French Ambassador in charge of mine Action and Victim Assistance (Mr. Gerard CHESNEL).

## **2. CPADD MISSION**

To provide advise and assistance to the African countries affected by landmines and explosive remnants of war by proposing courses to meet the needs of Humanitarian Mine Action Programmes and Peace Keeping Operations in Africa.

## **3. ACTION FIELDS**

CPADD action is based on the article 6 of Ottawa convention. As such, the competences of the training centre extend today on three out of the five pillars of Mine Action:

- Mine Risk Education.
- Elimination of landmines and war explosive remains.
- Stockpile destruction.

## **4. PARTNERSHIP**

CPADD partners can be divided into three groups:

- Foreign humanitarian demining training centres.
- Operation actors of mine action.
- Institutional Partner.

## **5. MEANS**

**51. CPADD training and supervisory staff is composed of:**

- Foreign demining experts.
- Benin trainers.

- Experts and advisers from NGO.

#### **52. A required environnement :**

CPADD provides every facility for accomodation and training of the trainees. In fact, the center offers interesting living and working conditions such as :

- Lecture rooms with modern pedagogic equipments.
- Training areas.
- Explosive ranges, etc.

#### **53. Standard equipments:**

- All the equipemnts used within the framework of training are conform to the International Mine Action Standards (IMAS).

#### **54. Financings :**

- CPADD do not have a lucrative aim. Its budget is mainly set up by Benin and French governments.

The expenses related to the Officer or Warrant Officer trainees from an African Army are in charge of France.

The expenses related to the civilian trainees from national or private mine action organisation are in charge of international financial backers.

## **6. COURSE PROPOSED (in French)**

### **61. Humanitarian Demining Train the Trainer Course : duration 10 weeks**

- The goal of this course is to train individuals working within African armies or mine action organisations to give them the knowledge to teach all the basic demining skills and to become Demining Platoon Commander within Mine Action Programmes or Peace Keeping Operations.
- The lessons proposed during this course allow the future trainers to acquire a great teaching facility and technical skills fully conform to the International Mine Action Standards from United Nations.
- At the end of their course, the trainers will be able to prepare, organise and conduct basic demining courses, i.e. to provide the basic skills necessary for people to locate and destroy all types of landmines. Moreover, each of them could participate in the creation of a national landmine clearance capacity in their native country.
- Finally, this course includes Demining Platoon Commander training (cf.63).

### **62. Operation Officer Course : duration 4 weeks**

- The goal of this course is to train executives working within African armies or mine action organisations to give them the knowledge to advise, plan and manage demining operations within Mine Action Programmes or Peace Keeping Operations

**63. Humanitarian Demining Platoon Commander :** duration 6 weeks

- The purpose of this course is to train executives working within African armies or mine action organisations to give them the knowledge to be in charge of all the demining tasks in the field of operations up to the platoon level (about 30 deminers).
- The Humanitarian Demining Platoon Commander is responsible for organising, managing and monitoring all the actions allowing the eradication of mines and unexploded ordnances in the area under his responsibility.
- Lastly, he guarantees the strict respect of the international mine action standards in all aspects of the demining operations.

**64. Quality Assurance and Quality Control Inspector Course :** duration 5 weeks

- The aim of this course is to give executives working within an African Military unit, a Mine Action Centre or a Humanitarian Demining Organisation, the knowledge to manage all the aspects of the quality assurance process.
- The quality assurance – quality control inspector is in charge of technical standards development and application from the beginning to the end of the demining operations including planning, training of operators and all the phases leading to the elimination of the threat.
- Finally, he is in charge of quality control, i.e. the last step between the end of a demining operation and returning of the cleared ground to the local authority.

**65. Explosive Ordnance Disposal Level 2 Course :** duration 6 weeks

- The aim of this course is to give executives working within an African Military unit, a Mine Action Centre or a Humanitarian Demining Organisation, the knowledge to manage all the EOD tasks up to Level 2 (according to the international mine action standards).
- The " EOD 2 " qualification confers all the competencies required to take part in EOD operations within a team managed by an EOD 3 specialist, i.e. to destroy (blow in place or bulk demolition) the various types of ammunitions up to 84 mm as follows : landmines, sub-munitions, grenades, rockets, artillery and mortar projectiles, except non conventional ammunitions.

**66. Explosive Ordnance Disposal level 3 Course :** duration 5 to 8 weeks

- The aim of this course is to give executives working within an African Military unit, a Mine Action Centre or a Humanitarian Demining Organisation, the knowledge to do all the EOD tasks up to Level 3 and to manage an EOD team in the field of demining operations (according to the international mine action standards).
- The " EOD 3 " qualification confers all the competencies required to be EOD team leader and organise, plan and manage all EOD operations, i.e. to destroy (blow in place, bulk demolition) the various types of ammunitions up to 240 mm as follows : landmines, sub-munitions, grenades, rockets, artillery and mortar projectiles, except non conventional ammunitions.
- Finally, under the EOD 4 expert supervising, the EOD 3 can render safe or neutralise the ammunitions discovered in the battlefield before safely moving towards a destruction area

**67. Humanitarian Basic deminers Course** : duration 4 weeks

- The purpose of this course is to train people working within African armies or mine action organisations to give them the basic knowledge to work safely in the field of mine action operations within a demining team included in a platoon (30 deminers).
- At the end of this course, the deminer will be able to take part in the detection, releasing and blowing in place of mine according to the International Mine Action Standards.

**68. Humanitarian Demining Train the Trainer Refresher Course** : duration 3 weeks

- The goal of this course is to refresh the knowledge and technical skills to individuals working within African armies or mine action organisations in the pedagogic and demining operations fields.
- It allows the trainers to know the threats evolution, the new concept and working procedures to finally work safely, in conformity with the international mine action standards.

**69. Mine Risk Education Course** : duration 1 day

- This module concerns all the military personnel and the employees from humanitarian organisations likely to be confronted with the presence of mines and unexploded ordnances during their job.
- It aims at informing the trainees on the mine and explosive remnants of war threats and trying to inculcate into them rules of behaviour to be adopted in a dangerous environment

**70. COURSE PROPOSED** (in English, planned from 2007)

**Humanitarian Demining Train the Trainer Course** : duration 10 weeks

- The goal of this course is to train individuals working within African armies or mine action organisations to give them the knowledge to teach all the basic demining skills and to become Demining Platoon Commander within Mine Action Programmes or Peace Keeping Operations.
- The lessons proposed during this course allow the future trainers to acquire a great teaching facility and technical skills fully conform to the International Mine Action Standards from United Nations.
- At the end of their course, the trainers will be able to prepare, organise and conduct basic demining courses, i.e. to provide the basic skills necessary for people to locate and destroy all types of landmines. Moreover, each of them could participate in the creation of a national landmine clearance capacity in their native country.
- Finally, this course includes Demining Platoon Commander training (cf.63)

## **80. COURSE PLANNED**

### **81. Management Course : duration 5 weeks**

- This training is meant for the executives from Mine action Centre, International Organisations and NGO.
- It aims at training specialists able to manage and conduct a mine action program.

## **90. REGISTRATION REQUIREMENTS**

- To be an Officer or a Warrant Officer from an African Army.
- To be an executive working within an African Military Unit, a Mine Action Centre even a Humanitarian Demining Organisation (NGO, etc.)
- Man or woman who has following a demining training course or with an operational experience in mine action.

## **100. COURSE CAPACITY**

- 24 trainees.

## **110. PEOPLE TRAINED SINCE CPADD CREATION**

**Since March 2003, 676 qualifications were allocated.**

1. Humanitarian Demining Train the Trainer Course : 276 Officers, Warrant Officers and NGO's member.
2. Humanitarian Demining Platoon Commander : 291 Officers, Warrant Officers and NGO's member
3. Operation officer Course : 50 officers
4. Quality Assurance – Quality Control Inspector Course : 36 Officers, Warrant Officers and NGO's member.
5. Explosive Ordnance Disposal level 2 : 12 Officers, Warrant Officers and NGO's member.
6. Explosive Ordnance Disposal level 3 : 11 NGO's member.
7. Humanitarian Demining Train the Trainer Refresher Course: 54 Officers and Warrant Officers.
8. Humanitarian Basic deminers Course : 400 soldiers.
9. Mine Risk Education Course : 1115 military and civilian people (all ranks)

## **120. CPADD ACCOMMODATIONS FOR TRAINEES**

### **Life and work Framework proposed to the trainees by CPADD**

- Lecture Room with modern pedagogic equipment ;
- Demining specific equipment and materials in conformity with the international mine action standards ;
- Conference room ;
- Training grounds ;
- Polygons of destruction;
- Lodging in individual room;
- Food by a delicatessen service ;
- Rest area (TVSAT, library, telephone, Internet);
- Guided tours in the South of Benin proposed during the weekends.

## **130. PROSPECTS FOR THE EVOLUTION OF CPADD**

### **In order to recognise CPADD as a pole of expertise in the Mine Action field in Africa :**

1. To propose all the courses in French, English and Portuguese in order to be able to meet the requests from all the African countries affected by the mines and unexploded ordnance problem. The first English course had took place in August 2007 and we hope proposed the first Portuguese course in 2009;
2. To increase the rate of the return of CPADD graduate trainers from the African partners countries in order to take part in the management of the new training courses (in progress);
3. To open CPADD project to other African and Western institutional partners in order to be able to profit by the expertise of other countries also involved in the Ottawa Convention;
4. To open CPADD project with all the actors of Mine Action by accommodating trainees, experts and trainers, coming from International Organisations, Mine Action Centres, NGO and other organisations specialised in Mine Action (began in the 2<sup>nd</sup> semester 2006);
5. To develop partnership with GICHD (Geneva International Centre for Humanitarian Demining) for IMAS translation in French language and for create a French-speaking library;
6. To obtain from United Nations a certification of the training given by CPADD so that the qualifications acquired in this Demining Training Centre are recognised and allow those who hold the certificates to work within any Mine Action Programme in African even worldwide;
7. To increase training and accommodation capacities. The aim of this project is to double trainees capacities in order to make two different courses in same time and to give accommodation facilities at female and disabled.;
8. To provide the partners countries with teaching kits which allow the trainers to be efficient in their field of competence.

## **140. CONTACTS**

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## CIVILIAN PARTICIPATION TO CPADD MINE ACTION COURSES

### 1°) ORGANISATION :

The trainees admitted for a course will be integrated into African Officers and Warrant Officers batches specialised in humanitarian and post conflict demining field. So, 4 places among the 24 which each mine action course included are reserved to the civilian partners.

### 2°) ADMISSION REQUIREMENTS :

The admission files must arrive at the CPADD two months before the beginning of the course to allow the process of candidatures assessment and an efficient administrative formalities management.

Only the CPADD can decide on the admission to the courses. Any issue related to candidature will be subjected to an individual management in connection with the organisation that has proposed the candidate.

The candidate must have the background mentioned on the training course description sheet for which he has applied.

### 3°) COURSE MANAGEMENT :

Benin is very interested in welcoming in kind contribution trainers and experts from Landmine Action Organisation or African and Western States. The people will be included in the CPADD pedagogical teams to participate in the training as instructors and/or advisors.

The presence of these experts will facilitate the civilian trainees' integration in their new environment and will help improve the courses through experience sharing between the trainers and experts with various backgrounds.

### 4°) EXPENSE COURSES PARTICIPATION :

The training expenses are established on a daily cost of 50 Euro per trainee, i.e. 32 800 francs CFA. It covers the fields of training, working documents, damping of pedagogical and training materials, guest speakers as well as accommodations.

The overall air transport fares from the native country to Benin are the responsibility of the organisation which sends the trainees.

The payment of the participation expenses must be carried out before the first day of the course. These funds must be transferred into the CPADD bank account open in a bank of Cotonou city.

In reference to the above items, the posted costs of the training until 31<sup>st</sup> December, 2007 are as follows:

1. Humanitarian Demining Train the Trainers Course : 3 650 € (73 days);
2. Quality Assurance and Quality control Inspector Course : 2 950 € (59 days);
3. Explosive Ordnance Disposal Level 2 Course : 2 250 € (45 days);
4. Explosive Ordnance Disposal Level 3 Course : 2 950 € (59 days);
5. Operation Officer Course : 1 500 € (30 days).

#### **5°) LEGAL COVER :**

The legal cover of in kind contribution foreign trainers / experts (military or civilian) attached to the CPADD by the States or Organisations Partners is in charge of Republic of Benin.

The terms of the legal cover will be specified into a memorandum between the Benin government and the Organisations or the States Partners.

In particular, this document must specify that the personnel above are covered in case of accident occurring during all the activities attached to the training.

Finally, the States or Organisations Partners will have to take out a death / disable and repatriation policy on behalf of the foreign trainers / experts (military or civilian).



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## COURSES CONDUCTED AT THE CPADD

<b>Course title :</b>	<b>Humanitarian Demining Train the Trainers Course</b>
<b>Aim of the course :</b>	Train individuals working within African armies or mine action organisations to give them the knowledge to teach all the basic demining skills and to become demining platoon commander within mine action programmes or peace keeping operations.
<b>Working language :</b>	French
<b>Training duration :</b>	73 days (10 weeks / 350 hours)
<b>Training dates :</b>	From February 09 <sup>th</sup> to April 17 <sup>th</sup> , 2009 (French)
<b>Cost by student :</b>	<b>3 650 €</b> (2 394 243 francs CFA)
<b>Course capacity :</b>	24 trainees
<b>Reserved to Civilian people :</b>	4 trainees
<b>Registration requirements :</b>	<p>To be an executive working within an African Military Unit, a Mine Action Centre even a Humanitarian Demining Organisation.</p> <p>To get operational experience in the field of humanitarian mine action.</p> <p>To be able to use French as a working language.</p> <p>To be psychologically able to work in a dangerous environment.</p> <p>To be physically able to do physical activities.</p>
<b>Registration file content :</b>	<ul style="list-style-type: none"> <li>- Curriculum vitae (Individual background)</li> <li>- Copy of passport</li> <li>- 2 passport size photos</li> <li>- Copy of diplomas</li> <li>- Death – disable Insurance certificate</li> <li>- Repatriation Insurance certificate</li> <li>- Medical aptitude certificate</li> </ul>

<b>Registration deadline :</b>	- December 09 <sup>th</sup> , 2008
<b>Required documents to carry into Republic of Benin :</b>	- Valid passport and visa - International vaccination certificate
<b>Expulsion condition</b>	- All mark lower than 10/20 at the destruction director course will be lead the expulsion of the course.

<b>TIME PLANNING</b>		
<b>Total time</b>	<b>350 h</b>	<b>100 %</b>
<b>Pedagogic field</b>	<b>95 h</b>	<b>27 %</b>
<b>Technical field</b>	<b>195 h</b>	<b>55 %</b>
<b>Safety field</b>	<b>40 h</b>	<b>12 %</b>
<b>Other</b>	<b>20 h</b>	<b>6 %</b>

<b>Course content :</b>	<ul style="list-style-type: none"> <li>- Course introduction</li> <li>- Landmine problem and Mine Action</li> <li>- International Mine Action Standards and SOP</li> <li>- Mine action information management overview</li> <li>- Mine risk education (methodologies and approaches)</li> <li>- Medical assistance in mine action (CASEVAC)</li> <li>- First aid training</li> <li>- Leadership (up to platoon commander level)</li> <li>- Pedagogic methods and attitudes</li> <li>- Preparing and conducting a training lesson</li> <li>- Monitoring and training assessments</li> <li>- Course management</li> <li>- Radio communications</li> <li>- Topography (mapping, GPS, etc.)</li> <li>- Landmine knowledge</li> <li>- UXO knowledge</li> <li>- Booby trap knowledge</li> <li>- Mines and UXO detection skills and equipment</li> <li>- Marking system</li> <li>- Task site layout</li> <li>- Global impact survey</li> </ul>
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	<ul style="list-style-type: none"> <li>- Technical survey (level 2)</li> <li>- Conduct of landmine clearance</li> <li>- Conduct of battlefield area clearance</li> <li>- Conduct a road clearance</li> <li>- Explosives and accessories</li> <li>- Placement of charges</li> <li>- Demolition safety</li> <li>- Conduct of demolition</li> <li>- Reports and returns</li> <li>- Quality assurance and quality control</li> </ul>
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<p><b>Testing and certification :</b></p>	<p>The trainees having passed all the theoretical and practical tests will obtain a certificate attesting their capacity to conduct basic demining courses i.e. to provide the basic skills necessary for people to locate and destroy all types of landmines.</p> <p>According to this certificate, they also obtain the qualification to work as a demining platoon commander in field operations.</p>
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## **COURSES CONDUCTED AT THE CPADD**

<b>Course title :</b>	<b>Quality Assurance and Quality Control Inspector Course</b>
<b>Aim of the course :</b>	<p>The aim of this course is to give executives working within an African Military unit, a Mine Action Centre or a Humanitarian Demining Organisation, the knowledge to manage all the aspects of the quality assurance process.</p> <p>The quality assurance – quality control inspector is in charge of technical standards development and application from the beginning to the end of the demining operations including planning, training of operators and all the phases leading to the elimination of the threat.</p> <p>Finally, he is in charge of quality control, i.e. the last step between the end of a demining operation and returning of the cleared ground to the local authority.</p>
<b>Working language :</b>	French
<b>Training duration :</b>	59 days (08 weeks / 320 hours)
<b>Training dates :</b>	From April 27 <sup>th</sup> to June 19 <sup>th</sup> , 2009 (French)
<b>Cost by student :</b>	<b>2 950 €</b> (1 935 073 francs CFA)
<b>Course capacity :</b>	24 trainees
<b>Reserved to Civilian people :</b>	4 trainees
<b>Registration requirements :</b>	<p>To be an executive working within an African Military Unit, a Mine Action Centre even a Humanitarian Demining Organisation.</p> <p>To get recognised operational experience in the field of humanitarian demining operations.</p> <p>To be able to use French as a working language.</p> <p>To be psychologically able to work in a dangerous environment.</p> <p>To be physically able to do physical activities.</p>

<b>Registration file content :</b>	<ul style="list-style-type: none"> <li>- Curriculum vitae (Individual background)</li> <li>- Copy of passport</li> <li>- 2 passport size photos</li> <li>- Copy of diplomas</li> <li>- Death – disable Insurance certificate</li> <li>- Repatriation Insurance certificate</li> <li>- Medical aptitude certificate</li> </ul>
<b>Registration deadline :</b>	- The 27 <sup>th</sup> of Fébruary 2008
<b>Required documents to carry into Republic of Benin :</b>	<ul style="list-style-type: none"> <li>- Valid passport and visa</li> <li>- International vaccination certificate</li> </ul>

<b>TIME PLANNING</b>		
<b><u>Total time</u></b>	<b>320 h</b>	<b>100 %</b>
<b>Theory</b>	<b>143 h</b>	<b>45%</b>
<b>Practice</b>	<b>157 h</b>	<b>49 %</b>
<b>Other</b>	<b>20 h</b>	<b>6 %</b>

<b>Course content :</b>	<ul style="list-style-type: none"> <li>- Course introduction</li> <li>- Landmine problem and Mine Action (revision)</li> <li>- International Mine Action Standards and SOP</li> <li>- Mine action information management</li> <li>- Medical assistance in Mine action (CASEVAC)</li> <li>- Health and hygiene</li> <li>- First aid training</li> <li>- Radio communications</li> <li>- Topography (mapping, GPS, etc.)</li> <li>- Identification of Landmines</li> <li>- Identification of UXO</li> <li>- Identification of Booby trap</li> <li>- Personal protective equipment</li> <li>- Mine and UXO detection tools</li> <li>- Fencing system</li> <li>- Site layout</li> <li>- Global impact survey (philosophy and principles)</li> </ul>
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	<ul style="list-style-type: none"> <li>- Conduct of technical survey (level 2)</li> <li>- Demining reports and returns</li> <li>- Conduct of mine clearance</li> <li>- Conduct of battlefield area clearance</li> <li>- Conduct of road clearance</li> <li>- Demolition safety and equipment</li> <li>- Conduct of demolition</li> <li>- Introduction of mechanical clearance</li> <li>- Introduction of mine detection dogs</li> <li>- Mine risk education (methodologies and approaches)</li> <li>- QA – QC philosophy and principles</li> <li>- QA – QC Terms and definitions</li> <li>- QA – QC standards</li> <li>- QA – QC procedures</li> <li>- QA – QC operational site visit</li> <li>- QA – QC report and returns</li> <li>- Investigations of incidents and accident</li> </ul>
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<p><b>Testing and certification :</b></p>	<p>The trainees having passed all the theoretical and practical tests will obtain a certificate attesting their capacity to work as a quality assurance and quality control inspector within a mine action programme.</p>
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## **COURSES CONDUCTED AT THE CPADD**

<b>Course title :</b>	<b>Operation Officer Course</b>
<b>Aim of the course :</b>	Train executives working within African armies or mine action Organisations to give them the knowledge to advise, plan and manage demining operations within mine action programmes or peace keeping operations.
<b>Working language :</b>	French
<b>Training duration :</b>	30 days (4 weeks / 140 hours)
<b>Training dates :</b>	From June 22 <sup>sd</sup> to July 17 <sup>th</sup> , 2009 (French)
<b>Cost by student :</b>	<b>1 500 €</b> (983 940 francs CFA)
<b>Course capacity :</b>	24 trainees
<b>Reserved to Civilian people :</b>	4 trainees
<b>Registration requirements :</b>	<p>To be an executive working within an African Military Unit, a Mine Action Centre even a Humanitarian Demining organisation.</p> <p>To be a Senior Officer holding the required degree or a mature person with solid work experience in operations management and administration, as well as in public relations.</p> <p>Excellent speaking and writing skills in French are essential.</p>
<b>Registration file content :</b>	<ul style="list-style-type: none"> <li>- Curriculum vitae (Individual background)</li> <li>- Copy of passport</li> <li>- 2 passport size photos</li> <li>- Copy of diplomas</li> <li>- Death – disable Insurance certificate</li> <li>- Repatriation Insurance certificate</li> <li>- Medical aptitude certificate</li> </ul>
<b>Registration deadline :</b>	o April 20 <sup>th</sup> , 2008
<b>Required documents to carry into Republic of Benin :</b>	<ul style="list-style-type: none"> <li>- Valid passport and visa</li> <li>- International vaccination certificate</li> </ul>

<b>TIME PLANNING</b>		
<b>Total time</b>	<b>140 h</b>	<b>100 %</b>
<b>Theory</b>	<b>91 h</b>	<b>65 %</b>
<b>Practice</b>	<b>39 h</b>	<b>28 %</b>
<b>Other</b>	<b>10 h</b>	<b>7 %</b>

<b>Course content :</b>	<ul style="list-style-type: none"> <li>- Course introduction</li> <li>- The global landmine problem and United Nations Response</li> <li>- The antipersonnel mine ban treaty (CCW / Ottawa)</li> <li>- Demining Organisation and structures</li> <li>- International Mine Action Standards</li> <li>- SOP (role and responsibilities)</li> <li>- Quality assurance and quality control (philosophy and principles)</li> <li>- Investigations of incidents and accidents</li> <li>- Reports and returns</li> <li>- Mine action information management overview</li> <li>- Management of Hazardous job</li> <li>- Stress management</li> <li>- Mine Action Planning and management</li> <li>- Mine risk education overview</li> <li>- Medical assistance in mine action overview</li> <li>- Landmine, UXO and Booby trap overview</li> <li>- Demining detection equipment</li> <li>- Introduction of mechanical clearance</li> <li>- Introduction of mine detection dogs</li> <li>- Research and Development</li> <li>- Marking system overview</li> <li>- site layout</li> <li>- Global impact survey (philosophy and principles)</li> <li>- Technical survey demonstration</li> <li>- Landmine and battlefield area clearance demonstration</li> <li>- Explosive and demolition Safety rules overview</li> <li>- Demolition demonstration</li> <li>- Working group / Case studies</li> </ul>
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<b>Testing and certification :</b>	The trainees having taken part in the whole of the theoretical and practical lessons will obtain a certificate attesting their capacity to advise, plan and manage demining operations within mine action programmes or peace keeping operations.
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## COURSES CONDUCTED AT THE CPADD

<b>Course title :</b>	<b>Explosive Ordnance Disposal Level 2 Course</b>
<b>Aim of the course :</b>	The aim of this course is to give executives working within an African Military unit, a Mine Action Centre or a Humanitarian Demining organisation, the knowledge to manage all the EOD tasks up to Level 2 (according to the international mine action standards).
<b>Working language :</b>	French
<b>Training duration :</b>	45 days (06 weeks / 210 hours)
<b>Training dates :</b>	From August 31 <sup>st</sup> to October 10 <sup>th</sup> , 2009 (French)
<b>Cost by student :</b>	<b>2 250 €</b> (1 475 905 francs CFA)
<b>Course capacity :</b>	24 trainees
<b>Reserved to Civilian people :</b>	4 trainees
<b>Registration requirements :</b>	<p>To be an executive working within an African Military Unit, a Mine Action Centre even a Humanitarian Demining Organisation.</p> <p>To get recognised operational experience in the field of humanitarian mine clearance and Battlefield area clearance operations.</p> <p>To be able to use French as a working language.</p> <p>To be psychologically able to work in a dangerous environment.</p> <p>To be physically able to do physical activities.</p>
<b>Registration file content :</b>	<ul style="list-style-type: none"> <li>- Curriculum vitae (Individual background)</li> <li>- Copy of passport</li> <li>- 2 passport size photos</li> <li>- Copy of diplomas</li> <li>- Death – disable Insurance certificate</li> <li>- Repatriation Insurance certificate</li> <li>- Medical aptitude certificate</li> </ul>

<b>Registration deadline :</b>	June 30 <sup>th</sup> , 2008.
<b>Required documents to carry into Republic of Benin :</b>	<ul style="list-style-type: none"> <li>- Valid passport and visa</li> <li>- International vaccination certificate</li> </ul>
<b>Expulsion condition</b>	<ul style="list-style-type: none"> <li>- All mark lower than 10/20 at the initial test will be lead the expulsion of the course.</li> <li>- All mark lower than 10/20 at the destruction director course will be lead the expulsion of the course.</li> </ul>

<b>TIME PLANNING</b>		
<b><u>Total time</u></b>	<b>210 h</b>	<b>100 %</b>
<b>Theory</b>	<b>126 h</b>	<b>60%</b>
<b>Practice</b>	<b>72 h</b>	<b>34 %</b>
<b>Other</b>	<b>12 h</b>	<b>6 %</b>

<b>Course content :</b>	<ul style="list-style-type: none"> <li>- Course introduction</li> <li>- Landmine problem and Mine Action (revision)</li> <li>- International Mine Action Standards (revision)</li> <li>- BAC and EOD standard operating procedures</li> <li>- Mine action information management (information)</li> <li>- Medical assistance in Mine action (CASEVAC)</li> <li>- First aid training (revision)</li> <li>- Radio communications (revision)</li> <li>- Mapping, GPS (revision)</li> <li>- Personal protective equipment (revision)</li> <li>- Landmines knowledge (revision)</li> <li>- Booby trap knowledge (revision)</li> <li>- Fuses knowledge</li> <li>- Projectile knowledge</li> <li>- Grenade knowledge</li> <li>- Mortar knowledge</li> <li>- Artillery knowledge</li> <li>- Rocket knowledge</li> <li>- Guided ammunitions knowledge</li> <li>- Aerial dropped bombs knowledge</li> </ul>
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	<ul style="list-style-type: none"> <li>- Sub-munitions knowledge</li> <li>- Render safe procedures</li> <li>- UXO detection skills and equipment</li> <li>- Marking system</li> <li>- Site layout</li> <li>- Technical survey (level 2)</li> <li>- Conduct of battlefield area clearance</li> <li>- UXO protective works</li> <li>- Demolition safety and equipment</li> <li>- Demolition practice</li> <li>- Conduct of EOD operations</li> <li>- EOD reports and returns</li> <li>- Internal QA standards and procedures</li> </ul>
<p><b>Testing and certification :</b></p>	<p>The trainees having passed all the theoretical and practical tests will obtain a certificate attesting their capacity to work as an EOD operator up to level 2 within a mine action programme.</p>



**CENTRE DE PERFECTIONNEMENT AUX ACTIONS POST-CONFLICTUELLES  
DE DEMINAGE ET DEPOLLUTION**

## **COURSES CONDUCTED AT THE CPADD**

<b>Course title :</b>	<b>Humanitarian Demining Platoon Leader Course</b>
<b>Aim of the course :</b>	Train individuals working within African armies or mine action organisations to give them the knowledge to become demining platoon commander within mine action programmes or peace keeping operations.
<b>Working language :</b>	French
<b>Training duration :</b>	45 days (06 weeks / 350 hours)
<b>Training dates :</b>	From October 19 <sup>th</sup> to November 27 <sup>th</sup> , 2009 (French)
<b>Cost by student :</b>	<b>2 250 €</b> (1 475 905 francs CFA)
<b>Course capacity :</b>	24 trainees
<b>Reserved to Civilian people :</b>	4 trainees
<b>Registration requirements :</b>	<p>To be an executive working within an African Military Unit, a Mine Action Centre even a Humanitarian Demining Organisation.</p> <p>To get operational experience in the field of humanitarian mine action.</p> <p>To be able to use French as a working language.</p> <p>To be psychologically able to work in a dangerous environment.</p> <p>To be physically able to do physical activities.</p>
<b>Registration file content :</b>	<ul style="list-style-type: none"> <li>- Curriculum vitae (Individual background)</li> <li>- Copy of passport</li> <li>- 2 passport size photos</li> <li>- Copy of diplomas</li> <li>- Death – disable Insurance certificate</li> <li>- Repatriation Insurance certificate</li> <li>- Medical aptitude certificate</li> </ul>

<b>Registration deadline :</b>	- August 19 <sup>th</sup> , 2009
<b>Required documents to carry into Republic of Benin :</b>	- Valid passport and visa - International vaccination certificate
<b>Expulsion condition</b>	- All mark lower than 10/20 at the destruction director course will be lead the expulsion of the course.

<b>TIME PLANNING</b>		
<b>Total time</b>	<b>210 h</b>	<b>100 %</b>
<b>Pedagogic field</b>	<b>56 h</b>	<b>27 %</b>
<b>Technical field</b>	<b>116 h</b>	<b>55 %</b>
<b>Safety field</b>	<b>25 h</b>	<b>12 %</b>
<b>Other</b>	<b>13 h</b>	<b>6 %</b>

<b>Course content :</b>	<ul style="list-style-type: none"> <li>- Course introduction</li> <li>- Landmine problem and Mine Action</li> <li>- International Mine Action Standards and SOP</li> <li>- Mine action information management overview</li> <li>- Mine risk education (methodologies and approaches)</li> <li>- Medical assistance in mine action (CASEVAC)</li> <li>- First aid training</li> <li>- Leadership (up to platoon commander level)</li> <li>- Monitoring and training assessments</li> <li>- Course management</li> <li>- Radio communications</li> <li>- Topography (mapping, GPS, etc.)</li> <li>- Landmine knowledge</li> <li>- UXO knowledge</li> <li>- Booby trap knowledge</li> <li>- Mines and UXO detection skills and equipment</li> <li>- Marking system</li> <li>- Task site layout</li> <li>- Global impact survey</li> <li>- Technical survey (level 2)</li> <li>- Conduct of landmine clearance</li> </ul>
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	<ul style="list-style-type: none"><li>- Conduct of battlefield area clearance</li><li>- Conduct a road clearance</li><li>- Explosives and accessories</li><li>- Placement of charges</li><li>- Demolition safety</li><li>- Conduct of demolition</li><li>- Reports and returns</li><li>- Quality assurance and quality control</li></ul>
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<b>Testing and certification :</b>	The trainees having passed all the theoretical and practical tests will obtain a certificate attesting their capacity to work as a demining platoon commander in field operations.
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**CENTRE DE PERFECTIONNEMENT AUX ACTIONS POST-CONFLICTUELLES  
DE DEMINAGE ET DEPOLLUTION**

## **COURSES CONDUCTED AT THE CPADD**

<b>Course title :</b>	<b>Explosive Ordnance Disposal Level 3 Course</b>
<b>Aim of the course :</b>	The aim of this course is to train executives able to participate as EOD team commander within an African Military unit, a Mine Action Centre or a Humanitarian Demining organisation, in ammunition eradication operations included in demining operating procedures.
<b>Working language :</b>	French
<b>Training duration :</b>	59 days (08 weeks / 320 hours)
<b>Training dates :</b>	In the first semester of 2009 according to NGO's needs (French)
<b>Cost by student :</b>	<b>2 950 €</b> (1 935 073 francs CFA)
<b>Course capacity :</b>	24 trainees
<b>Reserved to Civilian people :</b>	4 trainees
<b>Registration requirements :</b>	<p>To be an executive working within an African Military Unit, a Mine Action Centre even a Humanitarian Demining Organisation.</p> <p>Having passed successfully EOD 2 test and got recognised operational experience in the field of humanitarian demining operations.</p> <p>To be able to use French as a working language.</p> <p>To be psychologically able to work in a dangerous environment.</p> <p>To be physically able to do physical activities.</p>
<b>Registration file content :</b>	<ul style="list-style-type: none"> <li>- Curriculum vitae (Individual background)</li> <li>- Copy of passport</li> <li>- 2 passport size photos</li> <li>- Copy of diplomas</li> <li>- Death – disable Insurance certificate</li> <li>- Repatriation Insurance certificate</li> <li>- Medical aptitude certificate</li> </ul>

<b>Registration deadline :</b>	Two month ahead of the course start.
<b>Required documents to carry into Republic of Benin :</b>	<ul style="list-style-type: none"> <li>- Valid passport and visa</li> <li>- International vaccination certificate</li> </ul>

<b>TIME PLANNING</b>		
<b><u>Total time</u></b>	<b>280 h</b>	<b>100 %</b>
<b>Theory</b>	<b>143 h</b>	<b>51 %</b>
<b>Practice</b>	<b>92 h</b>	<b>33 %</b>
<b>Control – validation</b>	<b>25 h</b>	<b>9 %</b>
<b>Other</b>	<b>20 h</b>	<b>7 %</b>

<b>Course content :</b>	<ul style="list-style-type: none"> <li>- Course introduction</li> <li>- Landmine problem and Mine Action (revision)</li> <li>- International Mine Action Standards (revision)</li> <li>- BAC and EOD standard operating procedures</li> <li>- Mine action information management (information)</li> <li>- Medical assistance in Mine action (CASEVAC)</li> <li>- First aid training (revision)</li> <li>- Radio communications (revision)</li> <li>- Mapping, GPS (revision)</li> <li>- Personal protective equipment (revision)</li> <li>- Landmines knowledge (revision)</li> <li>- Booby trap knowledge (revision)</li> <li>- Fuses knowledge</li> <li>- Projectile knowledge</li> <li>- Grenade knowledge</li> <li>- Mortar knowledge</li> <li>- Artillery knowledge</li> <li>- Rocket knowledge</li> <li>- Guided ammunitions knowledge</li> <li>- Aerial dropped bombs knowledge</li> <li>- Sub-munitions knowledge</li> <li>- Render safe procedures</li> </ul>
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	<ul style="list-style-type: none"> <li>- UXO detection skills and equipment</li> <li>- Marking system</li> <li>- Site layout</li> <li>- Technical survey (level 2)</li> <li>- Conduct of battlefield area clearance</li> <li>- UXO protective works</li> <li>- Demolition safety and equipment</li> <li>- Demolition practice</li> <li>- Conduct of EOD operations</li> <li>- EOD reports and returns</li> <li>- Internal QA standards and procedures</li> </ul>
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<p><b>Testing and certification :</b></p>	<p>The trainees having passed all the theoretical and practical tests will obtain a certificate attesting their capacity to work as an EOD operator up to level 3 within a mine action programme.</p>
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